

PROPOSAL 05
ANNUAL GENERAL MEETING OF SHAREHOLDERS
FOR THE FISCAL YEAR 2022-2023

(Regarding the remuneration of the Board of Directors for the fiscal year 2023 - 2024)

TO: GENERAL MEETING OF SHAREHOLDERS

- Pursuant to the Charter of Thanh Thanh Cong - Bien Hoa Joint Stock Company;
- Pursuant to the production and business plan for the fiscal year 2023 - 2024 of the Company.

The Board of Directors of Thanh Thanh Cong - Bien Hoa JSC respectfully submits to the General Meeting of Shareholders to approve the remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2023 - 2024 including the remuneration of 13 month salary, as follows:

No.	Item	Amount (VND)
1	Remuneration of the Board of Directors, Person in charge of corporate governance and Company's Secretary for the period of 2023 - 2024	15.000.000.000
Total		15.000.000.000
In words: Fifteen Billion Vietnam Dong		

To submit to the General Meeting of Shareholders for approval.

To:

- Stated above;
- Archived: Secretary & Assistant department.

FOR AND ON BEHALF OF
THE BOARD OF DIRECTORS
CHAIRWOMAN



HUYNH BICH NGOC